Unified Academy

EQUALITY OBJECTIVES

2026/2027

Unified Academy Equality Objectives

At Unified Academy we value multi-culturalism and celebrate diversity, creating opportunities for all to contribute, participate and grow. We are committed to ensuring that:

- We treat individuals fairly, with dignity and respect.
- Opportunities are open to all.
- We provide a safe, supportive, inclusive, and welcoming environment for students, staff, our families and visitors.
- We ensure that all students, including those who are eligible for student premium, have adequate support so that they attend school regularly and that the majority make nationally expected progress that is at least commensurate with that made by their peers.
- We ensure all students progress after Year 11 to further education, training, traineeship, apprenticeship or a job.

Our key priorities are:

- To actively promote and maintain a positive school ethos and image that represents our values and commitment to equality, diversity, and inclusion
- To ensure students, staff and visitors are aware of and comply with our equality and diversity policy
- To provide an accessible physical environment, that meets the needs of our students' staff and visitors (please see accessibility plan)
- To provide a supportive, non-threatening yet challenging learning environment across the curriculum
- To ensure that the curriculum is representative of our commitment to equality and diversity
- To provide extended services which meet the needs of our students and their families
- To ensure accurate and effective monitoring of equality and diversity at all levels of reporting and policy